

Active Employee Medical/Prescription Plan Co-Shares				
Effective January 1, 2023				
URI AAUP (26 Pay Periods)				
Coverage Level FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	Anchor	Anchor Plus	Anchor Choice with HSA
<i>Individual</i>				
Less than \$126,964	20%	\$65.24	\$69.80	\$64.77
\$126,964 and above	25%	\$81.55	\$87.25	\$80.96
<i>Family</i>				
Less than \$63,480	15%	\$137.17	\$146.77	\$136.18
\$63,480 to less than \$126,964	20%	\$182.90	\$195.69	\$181.58
\$126,964 and above	25%	\$228.62	\$244.61	\$226.97

Active Employee Medical/Prescription Plan Co-Shares				
Effective January 1, 2023				
URI AAUP (20 Pay Periods)				
Coverage Level FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	Anchor	Anchor Plus	Anchor Choice with HSA
<i>Individual</i>				
Less than \$126,964	20%	\$84.81	\$90.74	\$84.20
\$126,964 and above	25%	\$106.01	\$113.43	\$105.25
<i>Family</i>				
Less than \$63,480	15%	\$178.33	\$190.80	\$177.04
\$63,480 to less than \$126,964	20%	\$237.77	\$254.40	\$236.05
\$126,964 and above	25%	\$297.21	\$318.00	\$295.06

Active Employee Dental Plan Co-Shares				
Effective January 1, 2023				
URI AAUP (26 Pay Periods)				
<u>Coverage Level</u> FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	<u>Anchor Dental</u> (base plan)	<u>Anchor Dental Plus</u> (employee pays additional cost above base plan)	<u>Anchor Dental Platinum</u> (employee pays additional cost above base plan)
<i>Individual</i>				
Less than \$126,964	20%	\$3.09	\$4.96	\$7.63
\$126,964 and above	25%	\$3.86	\$5.73	\$8.40
<i>Family</i>				
Less than \$63,480	15%	\$6.00	\$10.88	\$17.75
\$63,480 to less than \$126,964	20%	\$8.00	\$12.88	\$19.75
\$126,964 and above	25%	\$10.00	\$14.88	\$21.75

Active Employee Dental Plan Co-Shares				
Effective January 1, 2023				
URI AAUP (20 Pay Periods)				
<u>Coverage Level</u> FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	<u>Anchor Dental</u> (base plan)	<u>Anchor Dental Plus</u> (employee pays additional cost above base plan)	<u>Anchor Dental Platinum</u> (employee pays additional cost above base plan)
<i>Individual</i>				
Less than \$126,964	20%	\$4.01	\$6.45	\$9.91
\$126,964 and above	25%	\$5.02	\$7.46	\$10.92
<i>Family</i>				
Less than \$63,480	15%	\$7.80	\$14.14	\$23.08
\$63,480 to less than \$126,964	20%	\$10.40	\$16.74	\$25.68
\$126,964 and above	25%	\$12.99	\$19.33	\$28.27

Active Employee Vision Plan Co-Shares					
Effective January 1, 2023					
URI AAUP (26 Pay Periods)					
Coverage Level FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	Anchor Vision (base plan)	Anchor Vision Plus (employee pays additional cost above base plan)		
<i>Individual</i>					
Less than \$126,964	20%	\$0.48	\$1.52		
\$126,964 and above	25%	\$0.60	\$1.64		
<i>Family</i>					
Less than \$63,480	15%	\$0.99	\$3.84		
\$63,480 to less than \$126,964	20%	\$1.33	\$4.18		
\$126,964 and above	25%	\$1.66	\$4.51		

Active Employee Vision Plan Co-Shares					
Effective January 1, 2023					
URI AAUP (20 Pay Periods)					
Coverage Level FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	Anchor Vision (base plan)	Anchor Vision Plus (employee pays additional cost above base plan)		
<i>Individual</i>					
Less than \$126,964	20%	\$0.62	\$1.97		
\$126,964 and above	25%	\$0.78	\$2.13		
<i>Family</i>					
Less than \$63,480	15%	\$1.29	\$4.99		
\$63,480 to less than \$126,964	20%	\$1.72	\$5.42		
\$126,964 and above	25%	\$2.15	\$5.85		