

Active Employee Vision Plan Co-Shares Effective January 1, 2023			
URI AAUP (26 Pay Periods)			
<u>Coverage Level</u> FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	<u>Anchor Vision</u> (base plan)	<u>Anchor Vision Plus</u> (employee pays additional cost above base plan)
<i>Individual</i>			
Less than \$126,964	20%	\$0.48	\$1.52
\$126,964 and above	25%	\$0.60	\$1.64
<i>Family</i>			
Less than \$63,480	15%	\$0.99	\$3.84
\$63,480 to less than \$126,964	20%	\$1.33	\$4.18
\$126,964 and above	25%	\$1.66	\$4.51

Active Employee Vision Plan Co-Shares Effective January 1, 2023			
URI AAUP (20 Pay Periods)			
<u>Coverage Level</u> FT or PT (PT based on PT salary)	Employee Share (percentage of bi-weekly rate)	<u>Anchor Vision</u> (base plan)	<u>Anchor Vision Plus</u> (employee pays additional cost above base plan)
<i>Individual</i>			
Less than \$126,964	20%	\$0.62	\$1.97
\$126,964 and above	25%	\$0.78	\$2.13
<i>Family</i>			
Less than \$63,480	15%	\$1.29	\$4.99
\$63,480 to less than \$126,964	20%	\$1.72	\$5.42
\$126,964 and above	25%	\$2.15	\$5.85